

Philippe Mathijs MBA, CEC, PCC

CEO & Co-Founder, Reach Outstanding



With over 25 years of international experience across the Consulting and Financial Services industries within the Business, Risk and IT disciplines, Philippe has direct experience of the challenges being faced by today's leaders and how to focus on dealing with these.

He spent over 10 years and thousands of hours marrying business, coaching and mentoring before fully dedicating his life to his passion of helping people to reach their full and outstanding potential. Philippe believes people can achieve their desires, aspirations and explore their potential in a way which will discover new ways of living, operating, behaving and being. He is truly passionate about seeing people grow and thrive in ways that they deeply desire.

Experience at a glance:

Philippe has coached and led learning programs across numerous organisations and industries including financial services, payments, pharmaceuticals, healthcare providers, law firms. Some of his recent clients include: Wirecard, Network International, International SOS, Averda plus many other companies at a global level. He has worked and is currently with individuals at leadership and executive levels from all over the world.

Philippe has developed programs to advise organizations on selecting and developing Head of departments and Vice Presidents to create high performing leadership teams. Philippe works with clients to build leadership capabilities in client organizations as well as coaching cultures.

Education and professional achievements:

Philippe is a coach who has been there, who has operated at executive levels, who has faced off with the Board of companies, who has dealt with fundamental business change and transformed companies. He is a coach who understands the business landscape and your life setting.

Philippe's coaching and executive coaching experience comes from working on world-class programs delivered by world-class coaches and trainers who operate at a global platform. He has completed coaching training programs through the Center for Executive Coaching, and also completed the Tony Robbins Coaching academy.

He has reached the PCC level coaching credential and has served as a board executive of the International Coach Federation (ICF) – UAE Chapter during 2019. He collaborated closely with the board of the ICF – UAE Chapter to create partnerships that will service the coaching community. He is also an Implementation Mastery Facilitator for the World Business & Executive Coach Summit (WBECS) organization.

Philippe is a certified center for the well-known Profile Xt assessment which he uses regularly as part of his coaching engagements. He also uses these assessments as part of his strategic workforce planning engagements to create and manage high potential talent within companies.

He holds a Masters in Business Administration (MBA). Philippe has held senior roles across a number of global companies such as HP, UBS, Barclays and Network International to name a few. He has helped leaders succeed all over the world and regularly coaches clients across different geographical locations. Philippe also holds a Six Sigma Master Black Belt which he obtained through the Juran Institute.

To support his commitment to the UAE region and help people and organisations develop, Philippe is a team leader for the Dubai Quality Award, representing the Department of Economic Development and the Ruler of Dubai to promote quality through organizations.

Philippe has been part of a number of speeches, conferences and a panel member on various business themes and disciplines ranging from business transformation to quality implementations.

Philippe has led seminars and delivered keynote speeches on various topics ranging from coaching in a culturally diverse organization to support the diversity and inclusion agenda, he was asked by the Philippines Consulate to deliver a motivational speech for women in the community and was invited by the ICF to deliver talks during the International Coaching Week 2019.

In February 2020, Philippe was also awarded the prestigious Excellence in Finance – Leaders' Award during the Finext conference for his contribution to the Finance Industry. In July 2020, he was awarded the UAE Prestige Award for Best Executive Coaching Provider for 2020.

Based in the UAE, Philippe can be contacted at:



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